Two Day Sergeant Leadership Seminar
Instructor: Retired Lieutenant Fred Leland
(Walpole Police Department)

Tuesday: July 16, 2019 and Wednesday: July 17, 2019
Walpole Police Department

Registration will be at 8:45 a.m. and the seminar will run from 9:00 a.m.- 3:00 p.m. each day.
The cost for this seminar will be $250.00 per official.
To register, please contact Paula Heagney at 508-989-9848 or fax us at 508-622-1820

This two day seminar will include topics such as:

- 21st Century Policing expectations from the First Line Supervisor
- Recognizing, mitigating, and working towards the elimination of racial profiling
- Procedural Justice and Implicit Bias Principles
- Supervisor knowledge of the law and procedure from the most recent statutory and case law decisions in Massachusetts
- Response to mental health crisis calls
- A Sergeant’s responsibility for officers’ resilience and long term well being
- Theories and areas of civil liability in a law enforcement context
- First Line Supervisor’s role in the Internal Affairs process
- Succession planning and cross training essentials for the First Line Supervisor
- The Sergeant as a Strategic Planner
- The concept of “team” in police organizations
- Organizational socialization: the Sergeant adapting to the new role
- Officer untruthfulness, conflicts of interest, and ethics
- Transformational Leadership in creating a vision, and pathway, and inspiration of those in the organization
- Crisis Leadership to reduce the impact and duration of extremely difficult situations and circumstances
- Turnaround Leadership to reenergize the organizational dynamics of an agency for the better
- Visionary Leadership to establish and work towards a more successful organization
- Professional Leadership Reading List
Direct Department Billing for 2019 Walpole Seminar

Agency: ________________________________________________________________
Street address: __________________________________________________________
Phone number and email address: __________________________________________

Names of officials attending (include rank if applicable):
1. ________________________________________________________________
2. ________________________________________________________________
3. ________________________________________________________________
4. ________________________________________________________________
5. ________________________________________________________________

* No cancellations: There will be absolutely no refunds for any reason. However, any official who fails to attend due to sick leave, furlough, court, etc. may apply the cost of this presentation to any future seminar held at the Walpole Police Department. We also reserve the right to cancel and reschedule this seminar to a different date due to weather, etc.

Please make check payable to Commonwealth Police Legacy, Inc. and send to PO Box 752 Norton, MA 02766

General Questions please contact Paula at 508-989-9848 or email at pheagney@policelegacy.com

For specific guidance on the application of these cases or any law, please consult with your supervisor or your department's legal advisor or prosecutor.